

Fayetteville-Lincoln County Public Library

Library Board Meeting Minutes

June 22, 2022

Library Board Meeting Attendees:

Ms. Shawnta Fulton, Chairman

Ms. Meghan Murr, Library Director

Mr. Josh Blackburn

Mr. Mike Keenan

Mr. Brian Carter

Ms. Tori Young

Ms. Audra Bradford

Call to Order/Welcome

Ms. Fulton opened the Library Board meeting at 5:06 p.m. on Wednesday, June 22, 2022 and led roll call of participants.

End of Year Fiscal Year Spending Approval

Ms. Murr made a recommendation to the board for end of year spending. These areas of need include:

- Shelving throughout the library including the basement for storage. Some of the older shelving is unstable and a risk to patrons and workers.
- Installation of the Storybook Trail signs. This will include installation and landscaping around the signs.
- Technology purchases including computers, printers and scanners.
- Updating of the genealogy room.
- Update of the Kids space. The current amount of summer reading participation shows the need for a larger more organized kid's area.
- Resurfacing of the parking lot.
- Supplies to kick off a STEM program.

Mr. Carter made a motion to approve the use of remaining fiscal year funds available for the purchase of these requests. Mr. Blackburn seconded and all members approved. Ms. Murr will provide all quotes and receipts.

Staff Bonuses

Ms. Murr recommended that the staff receive a bonus. They have performed very well and adapted to all the new activities. Her recommendation was for \$1000 be given to each senior employee, Deborah Chaplain and Sheree Jacks and for \$500 for the other employees, Brandy Paulis, Valerie Nichols and Emily Jones. Ms. Young made a motion

to give these bonuses as recommended with these amounts being the net value. Ms. Bradford seconded the motion and it was approved by all members. Ms. Young made a motion to give our director, Ms. Murr, a bonus of \$1500 (net value) and Ms. Bradford seconded it. All members were in favor.

Staff Changes

Ms. Murr reported that Ms. Anna Cockerham has left her position. Ms. Nichols has taken on her role and tasks. She was originally hired as a general library assistant but now has been performing the cataloging position. Ms. Murr recommended she be promoted to this position along with increases in hourly wages for the remainder of the employees. This would be Valerie Nichols at \$11.50/hr, Sheree Jacks at \$14.00/hr, Deborah Chaplain at \$ \$13.00/hr, and Brandy Nichols at \$12.00/hr. Ms. Bradford made a motion to approve these new pay scales starting at the new pay period. Mr. Blackburn seconded the motion with approval from all.

ALA Conference in WDC

Ms. Murr expressed interest in attending the ALA Conference in WDC on 6/24-25 and gave the benefits for her as a Director. Mr. Blackburn made a motion to send Ms. Murr to the conference and Mr. Keenan seconded the motion. Everyone was in favor. Ms. Murr will provide all expense receipts.

Closure

Ms. Fulton closed the meeting at 6:01 p.m.